



TERMS OF REFERENCE FOR CONSULTANCY SERVICE

FOR

**ENTERPRENUERSHIP AND SKILLS DEVELOPMENT ON GOAT HUSBANDRY,
HEALTH, AND MANAGEMENT FOR REFUGEE WOMEN IN NAKIVALE
REFUGEE SETTLEMENT – ISINGIRO DISTRICT IN UGNADA**

**Programme: EMPOWERING REFUGEE WOMEN THROUGH GOAT FARMING IN
NAKIVALE REFUGEE SETTLEMENT, UGANDA**

Location: Rubondo Sub Base camp - Nakivale – Refrugee Settlement

Start Date: Upon signing the contract

Expected Duration of Assignment: 5 working days

January, 2024

1.0: Background of AORW-U

The Association of Refugee Women in Uganda (AORW-U) is a women's rights organization comprised of women refugees from the Democratic Republic of Congo, Burundi, Rwanda, and Somalia. It operates as a not-for-profit and is led by refugee women. AORW-U initially started as a self-help group for a few women refugees from the Democratic Republic of Congo, who could meet once a week to discuss their well-being in Uganda. However, till it expanded to include women refugees from Burundi, Rwanda, and Somalia. The organization's main objective is to strengthen locally-owned systems for addressing Gender-Based Violence by transforming socio-cultural norms, rebuilding family and community support systems, designing effective services, working with legal systems, documenting abuses for advocacy purposes, and promoting resilient livelihoods through economic empowerment programs.

Mission & vision

Mission

Our mission is to facilitate access to necessary resources while also supporting, advocating for, and building the capacity of refugee women and girls to lead fulfilling and meaningful lives.

Vision

The Association of Refugee Women in Uganda envisions a society where refugee women and girls live without discrimination and violence.

Values

- Empowerment: We aim to empower refugees to take charge of their lives and be active participants in their communities.
- Inclusivity: We strive to be inclusive and welcoming to all refugees, regardless of their ethnicity, nationality, religion, or gender.
- Community-led: We recognize that the best solutions come from within the community itself, and prioritize the voices and needs of refugees in their work.
- Accountability: We are accountable to the communities they serve, and prioritize transparency and open communication in their work
- Resilience: We recognize the resilience and strength of refugees, and work to build on these strengths to support the community
- Solidarity: We prioritize working in solidarity with other marginalized communities, and recognize that the struggles of refugees are interconnected with those of other marginalized groups

2.0: Project background and Justification

Uganda has earned recognition as the largest refugee hosting nation in Africa and the third largest in the world, with a refugee population of 1.4 million. The country's progressive and generous refugee policy provides essential services such as healthcare and education in refugee settlements, while allowing refugees the freedom to move and work. One notable settlement is Nakivale Refugee Settlement, situated in the Isingiro district of southern Uganda. Established in 1960, Nakivale stands as one of Africa's oldest and most enduring refugee settlements, spanning over 180 square kilometers. It is comprised of three sub-camps: Base Camp, Juru 5, and Rubondo, collectively hosting over 100,000 refugees from 11 different nationalities, primarily originating from the Democratic Republic of Congo, Burundi, Somalia, and Rwanda.

Refugee women residing in Nakivale face pervasive poverty, primarily engaging in unskilled agricultural labor. The challenges of limited resources, technology, time-saving practices, and reliance on rainfall contribute to low crop yields, perpetuating a cycle of poverty with substantial post-harvest losses. To address this, our project is dedicated to fostering economic independence among these refugee women through goat farming, providing them with a sustainable income source. The initiative not only enhances nutrition through access to goat milk and meat but also empowers women by improving their farming and entrepreneurship skills. The overarching goal is to instill self-reliance, contributing to community empowerment and resilience, ultimately fostering positive impacts on individual livelihoods and the broader community.

3.0: Activity Objective:

Our objective is to provide extensive training in goat husbandry, health, and management for vulnerable refugee women in Nakivale refugee settlement. Additionally, the curriculum will include comprehensive business and financial literacy training to augment their entrepreneurial capabilities.

4.0: Methodology:

AORW-U targets to train 100 refugee at Rubondo Sub base camp in Nakivale refugee settlement. AORW-U will work with the Office of the Prime Minister to identify beneficiaries. The training will be held at Rubondo and it is expected that through these initiatives, we aim to empower refugee women, equipping them with the knowledge and skills necessary for successful goat farming, as well as fostering a deeper understanding of business principles. This comprehensive approach seeks to enhance their economic independence, contributing to their overall empowerment within the Nakivale refugee settlement.

5.0 PROPOSED TASKS AND TIME FRAME

a) DELIVERABLES

The consultant is tasked with providing comprehensive training to refugee women on goat husbandry, health, and management. The primary goal is to empower these women with the knowledge and skills necessary for successful goat farming, contributing to economic independence and sustainable livelihoods within the refugee community.

Key Responsibilities:

- **Training Design:** Develop a detailed training curriculum covering goat husbandry, health, and management tailored to the cultural context and educational background of the refugee women.
- **Delivery of Training Sessions:** Conduct interactive and participatory training sessions on-site within the refugee settlement, ensuring effective communication and engagement with the participants. Cover key topics including breeding, nutrition, disease prevention, proper housing, and sustainable management practices.
- **Hands-On Practical Sessions:** Organize hands-on practical sessions to provide participants with real-life experience in handling goats, diagnosing health issues, and implementing management practices.
- **Financial Literacy Training:** Integrate financial literacy training into the program, covering budgeting, financial management, and income-generating opportunities related to goat farming.
- **Cultural Sensitivity:** Demonstrate cultural sensitivity and adaptability in the training approach, respecting the diverse backgrounds and experiences of the refugee women.
- **Monitoring and Evaluation:** Implement a monitoring and evaluation framework to assess the effectiveness of the training program. Collect feedback from participants and adjust the training approach as needed.

b) REPORTING ARRANGEMENTS

The consultant will be required to submit a comprehensive report summarizing the training activities, outcomes, and recommendations for future interventions.

6.0 QUALIFICATION OF THE CONSULTANT

The consultant should possess the following qualifications:

- A relevant degree in veterinary science, animal husbandry, agriculture, or a related field.
- Proven experience in delivering successful training programs on goat husbandry and management.
- Practical experience in goat farming with a focus on sustainable and ethical practices.

- Strong communication and facilitation skills, particularly in multicultural settings.
- Familiarity with financial literacy training and its application in agricultural contexts.

7.0 LOGISTICS:

The consultant will be required to provide their own materials and resources for the training sessions.

Travel arrangements, accommodation, and any associated costs will be covered by the contracting organization.

8.0 TIMELINE:

The training program is expected to be conducted over a specified period, with a detailed schedule to be agreed upon during the contracting process.

9.0 APPLICATION PROCESS:

Interested consultants are invited to submit their detailed resumes, a sample training outline, and a brief proposal outlining their approach to the training program. The deadline for submissions is 15/01/2024 at 5:00PM to procurement@orwug.org. No hard copies will be accepted. If you have any questions or require further information, please don't hesitate to contact us at procurement@orwug.org.